APPLICATION OF HUMAN RESOURCES INFORMATION SYSTEM (HRIS) IMPACT ON THE PERFORMANCE OF EMPLOYEES AT PT. BANK BJB, Tbk

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Abstract

Application of Human Resources Information System (HRIS) at PT. Bank BJB, Tbk still not up ang get a good maintenance because of the persistence of the application of Human Resources Information System (HRIS) there in still problematic and not perfect. And so too is the network connection is still a problem because the server is still not optimal because too many users. Thus inhibiting impact employee performance both concerced with the directly realated parties are employees or employees of HR Division only just outside the HR Division. So that should work can be completed quickly, is hampered because it is still defective application such of Human Resources Information System (HRIS). This study aims to determine the applications of Human Resources Information System (HRIS) impact on employee performance at PT. Bank BJB, Tbk.

This Research method using descriptive method verification. The unit analysis in this study are employees PT. Bank BJB, Tbk as population. The sampling technique used is random sampling in order to obtain as many as 57 people as the sample.

The results of these studies show thet the application of Human Resources Information System (HRIS) positive impact on employee performance at PT. Bank BJB, Tbk

Keywords* : *Human Resources Information System (HRIS), Employee Performance.