# *ABSTRACT*

**YUYUN ISMAIL, *"Job Stress For Organizational Commitment And The Impact On Job Satisfaction in* PT. PLN (Persero) Rayon Cililin Kabupaten Bandung Barat," under guidance :**
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*The research was conducted in* PT. PLN(Persero) Rayon Cililin Kabupaten Bandung Barat. *The phenomena occurring in the administration of job stress. The existence ofa dual rolewhich impacted on the attendance rate increased. In addition, the civil engineering part is less with a lower commitment to do extra work because of their low job satisfaction due to the opportunity for promotion is very difficult and requires competition and incentives received are found to besufficient. The purposeof this study to determine the effect of work stress and organizational commitment on job satisfaction.*

*The method used was the descriptive method and verification. Analyzing unit is numbered 92 employees in the sample. Tes tstatistic used correlation calculations, path coefficients, hypothesis testing, and support using the program SPSS18.0 for windows applications.*

*The result of research that organizational commitment variable exerts a greater influence than the job stress on job satisfaction. Categoryof job stress are sufficient indicators of stress mainly because of its multiple roles in the high category because of the many duties of the employer. For the commitment variable is in the high category, but the extra work indicators is still lacking, given the variables of job satisfaction indicators are still lacking, especially in advanced opportunity considering to job satisfaction are at less overall criteria.*

*Key words: Job stress, organizational commitment, job satisfaction*