ABSTRACT

Kurnain Muhammad, " Impact of Productivity and Disiplint of Teacher's Effort SMA Negeri 3 Sukabumi", under guidance of Isniar Budiarti SE., M.Si

The research was carried out at SMA Negeri 3 Master Sukabumi. Phenomenon is the SMA Negeri 3 teradi Sukabumi should consider re-productivity of every teacher, because there are still some teachers SMA Negeri 3 Sukabumi who still do not get certified. That is because the teachers are not qualified and also a letter rapel many teachers still have not come out. The condition was not optimal due to discipline the teacher. The influence of labor discipline is not optimal to make the performance of teachers decreases. The school should participate in the certification program, making attendance in the form of a fingerprint on a sensor device. The school also pays little attention to issues and opportunities related to the certification of a teacher, the principal should pay more attention to state teacher certification personally relevant. The purpose of this study is to know the magnitude of the influence of teacher productivity and labor discipline on the performance of teachers in SMA Negeri 3 Sukabumi either partially or simultaneously.

The method used in this study is quantitative. Unit of analysis in this study were high school teachers State 3 Sukabumi totaling 80 respondents. Test statistic used is the coefficient of correlation, path coefficients, coefficient of determination, hypothesis testing, and also use the assistance program SPSS 17.0 for windows applications.

The results of this study indicate that the performance of teachers d SMA Negeri 3 Sukabumi showed good criterion. But there is a problem in the variable productivity is an indicator that shows the problems and opportunities of low criteria, as principal paying less attention to the condition of the teachers personally. Simultaneously productivity and labor discipline had a significant influence on the performance of SMA Negeri 3 Teacher at Sukabumi, with contributions influence exerted by 12.74%, while the remaining 87.3% is the influence of other variables that are not investigated.

Keywords: Productivity, Work Discipline, Performance