ABSTRACT

DEVELOPMENT SYSTEM OF INFORMATION MANAGEMENT HUMAN RESOURCE MANAGEMENT (SIMSDM) AT PT. TIRTA INVESTAMA BANDUNG

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PT. Tirta Investama Bandung *is a subsidiary of* PT. Wirabuana *Intrent East* Jakarta, *which is engaged in the distribution of bottled water (bottled water) Aqua for distribution areas of western Java. For a company to manage and regulate human resources is not an easy thing, so also well as experienced by* PT. Tirta Investama Bandung. *Based on the results of interviews have been conducted with Mr.* Toto Suranto *as Head of Human Resources Department* PT. Tirta Investama Bandung *stated that currently incompatibility between the number of employees needs and the criteria required by company employees with employees who accepted and for employee performance appraisal results.*

Based on the problems described above, a system is needed to determine the HR planning and conducting an objective assessment of employee performance, then built a system by title "Construction of Information System of Human Resource Management at PT. Tirta Investama Bandung*". 360 degree method is a method for the assessment of performance used in this system, because this method allows the employee to obtain appraisal from all directions, from superiors, peers, subordinates and themselves.*

This system was built based website and presented online so it can be accessed at any time. Based on the results of the testing that has been done, this system has been able to help the human resources department in conducting HR planning to determine the number and criteria needs of employees so that employees received in accordance with the number and criteria of employees needed. In addition, this system can too help the HR department in obtaining a result of appraisal that is no doubt the result, so it can be used as a reference basis for determining the provision of promotion, transfer and demotion of employees.

Keyword : *Management Information Systems, Human Resources, Methods 360 Degrees.*