ABSTRACT

POLICY ANALYSIS ABOUT THE STATUS OF HONORARY STAFF BECOME CPNS *ON THE ENVIRONMENT LOCAL GOVERNMENT OF* BANDUNG *REGENCY*

According to Government Regulation Number 56 Year 2012 on the second change of Government Regulation Number 48 Year 2005 about an issue on appointment of honorary workers are not eligible Government Regulation Number 48 of 2005 or the Government Regulation Number 43 of 2007, because honorary workers are financed by non-State Budget and Budgets but taught in private schools and less of the age. Honorary staff who pass the written selection can be appointed, but if you do not pass can still be employed in relevant agencies up to the age of 56 years.

The Theory used in this study is theory that influence policy-making process created by William Dunn in his book Public Policy Analysis. Dunn said the success of policy analysis can be developed through three processes, namely the policy review process, the process of policy making, and policy communication process. The intent of this research is to learn and doing an Analysis of Energy Policy On Appointment of Honorary Become of CPNS *On the Environment Local Government* Bandung *Regency.*

The method used is descriptive method with a qualitative approach. Techniques in data collection conducted in this study through library research, observation, documentation, and interviews. Informants determination techniques used in this study is purposive sampling. The unit of analysis refers to Badan Kepegawaian, Pendidikan dan Pelatihan Pemerintah *of* Bandung *Regency on the appointment of honorary* CPNS.

Based on this research can be said that Badan Kepegawaian, Pendidikan dan Pelatihan Pemerintah *of* Bandung *Regency in performing data recording the names and number of honorary workers who worked in* Bandung *Regency administration environment can be seen from factors such as the Assessment Policy Process, Policy-Making Process, Policy and process Communication to support the success of the appointment of honorary workers to* CPNS *has been well realized. Researchers hope the goals and objectives of government policy should be directed again to avoid any delay in making the appointment of a* CPNS.

Keyword: Policy Analysis, Honorary Staff, CPNS