ABSTRACT

CHANDRA RAMADHAN, *"Knowledge Management and Career Development for Worker Performance* PDAM Tirta Raharja Kabupaten Bandung" *under guidance :* Prof. Dr. Hj. Umi Narimawati, Dra., SE., M.Si.

Employee performance improvement can be achieved in various ways, one of which increase employee understanding of existing knowledge management in companies and also pay attention tothe needs of the employee's own career. The purpos eof this study is determine the effect of knowledge management and career development of employee performance.

The method used in the analyzes are descriptive and verifikatif. Sample in this study were 91 employees at PDAM Tirta Raharja Kabupaten Bandung. *Statistical testing using multiple regression analysis, Person Product Moment correlation analysis, coefficient of determination and to use traditional hypothesis testing with the t test using statistical software SPSS 17.0 for windows.*

The results showed that knowledge management and career development in PDAM Tirta Raharja Kabupaten Bandung *as a whole including into the criteria quite well. In general, the performance of employees fall into that category quite well. This indicates that the* PDAM Tirta Raharja Kabupaten Bandung *has been able to make the employee's performance as expected. Further statistical analysis of the correlation between knowledge management and employee performance are positive and significant, and the correlation between career development and employee performance are positive and significant impact on employee performance* PDAM Tirta Raharja Kabupaten Bandung.

Keywords: Knowledge Management, Career Development and Employee Performance