ABSTRACT

BACKUP SYSTEM ON TAKING DECISION OF MUTATING EMPLOYEE BY SIMPLE ADDITIVE WEIGHTING METODE ON DISTRICT OFFICIAL BOARD IN BANDUNG

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District official board in bandung is one of institutions carry out duties and responsible to district government which is in charge of choosing professional,accountable, responsive and respansible district apparatus one off its jobs is to choose district government apparatus according to RENSTRA program.

The service programs including the stage of beginning approach (selection, registration and interview process of employee) assessment stage (preparation, data collecting, data checking, data analyzing using data analysis) kind of servive stage and locating employee (evaluating of assessment process development) kind of service process, employee regulation and locating employee to its section)

According to interview result with district official board in bandung, mutation process to employee technical or administrative on data managing there are several problems exist, there are invalid data filling process too long data searching process, lost data archiving process, long process of refort managing, uncoordinated related section, invalid data when carrying out employee selection on the plan of placing mutated employee, talent and interest have not been measured yet, and often miscalculation.

Based on the analyst, it can be concluded that making decision to mutate or rotate employee is not easy not mention using manual pattern.