ABSTRACT

PENIEL MANULLANG, "Work Environment Toward Work Spirit And Its Influence Toward Employee Work Productivity At PT. Telekomunikasi Tbk. Bandung Human Resource Area-00"
Under Guiding by Prof. Dr. Hj. Umi narimawati, Dra., M.Si.

The employees are often called as vital asset in a company, even if a company is having the all very high technologies but there is no employee to operate them, then they are not used and the company is not good running. To produce a good employee some factors are needed. They are paid attention a work environment, increasing an employee productivity and spirit. This research purpose is to analysis a work environment toward work spirit and its impact to employee work productivity.

This research is used a descriptive and verificative methods, which are used to know a work environment at PT. Telekomunikasi Tbk Bandung Human Resource Area 00. While this research unit analysis is employees of PT. Telekomunikasi Tbk Bandung Human Resource Area 00 as much as 94 persons as a research sample with stratified random sampling technique. It is used a path analysis, correlation analysis, partial and simultaneous analyses and determination analysis, and hypothesis testing is t test with data medium is SPPS 18 software.

The research result is shown that work environment toward employee work spirit at PT. Telekomunikasi Tbk Bandung Human Resource Area 00 has significant influence. Work environment toward employee work productivity at PT. Telekomunikasi Tbk. Bandung Human Resource Area 00 has significant influence. Work spirit toward employee work productivity at PT. Telekomunikasi Tbk. Bandung Human Resource Area 00 has significant influence.

Key Words: ***Work environment, work spirit, and employee work productivity.***