ABSTRACTION

JOB (ACTIVITY) ABILITY ANALYSIS IN PT. AZKA RAYA BY USING WAI (WORK ABILITY INDEX)

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Professionalism of labour and ability of productive human resource and with quality can give contribution at its the success a company and organization. This thing supported by some factors one of them is is man as labour. Health of physical and bounces the workers to become reference in increasing level of ability of the workers, optimally and takes care of the thing hence ability of the workers would increasingly good causing can give advantage to company.

Work Ability Index (WAI) be an instrument applied in healthcare and ability of worker in its the work. This shows about carefully a worker can execute its(the duty as according to its(the work demand.
Work Ability Index (WAI) serve the purpose of one of some methods applied to estimate ability of employee job(activity as well as applicable to study and analyses level of worker health.

Based on data processing result done got level of point average of every employee division PT. AZKA RAYA is 37 points meaning that ability of average of employee PT. AZKA RAYA stays at level Good (good), with age boundary 18 years - 52 years. Then level of highest ability and work productivity that is counted 2 people that is employee age 36 years with point WAI 44 and employee age 39 years with point WAI 44, while level of lowest ability and work productivity or categorize poor, PT. AZKA RAYA doesn't have the category.

At case in this research explains that employee majority PT. AZKA RAYA is at category moderate with number of employees 17 (68%), then for employee at category good counted 6 people (24%), for employee who is having ability at category excellent counted 2 people (8%). And categorize poor, PT. AZKA RAYA doesn't have the category.

This research finding explains that ability of employee job (activity) PT. AZKA RAYA is good expressing level of productivity of the this optimal company employees.

Keyword : Work Ability Index, Productivity, Health of Physical and Mental, Ability Job (activity).