ABSTRACT

PT. Igoki Anugrah Rejeki is a company engaged in recruitment - placement & labor management consultant, distribute and manage the workforce that are reliable, honest and disciplined. Currently, PT. Igoki Anugrah Rejeki not have a system that can be used to assist the process of qualification in the selection of recruitment of new employees, so the qualification process must be done manually and takes a long time. The situation is not very effective, so it needed a system capable of addressing the issue. To overcome the obstacles faced, along with increasing the amount to be recruited and the increasingly large amount of data being handled, there was made a New Employee Recruitment Information System in PT. Igoki Anugrah Rejeki based computerized fortune to know and understand the system is running in the enterprise. So expect this software will improve the performance of each section, and information needs of each part is produced precisely, quickly and accurately. So that it can support the smooth operation of the New Employee Recruitment PT. Igoki Anugrah Rejeki.

In the development of information systems recruitment of new employees at PT. Igoki Anugrah Rejeki fortune which the writer uses prototype method of data collection techniques are used, among others, observation and interviews. For the method using the method of structured systems approach with several tools and working techniques such as flow map, context diagrams, and data flow diagrams. The programming language used in designing and implementing information system recruitment of new employees is a Visual Basic 6.0 and database used is SQL Server 2000.

This system will do the qualifications of applicants based on criteria that have been determined, then these criteria will be processed by the applicant data stored in the database. The output of this process are some alternative solutions that applicants will be accepted or recommended in other sections. The results of the output gives the value of recommendations that are used as the order of priority options.

Keywords: recruitment, qualification, manuals, criteria, databases.