ABSTRACT

Cibabat Hospital is a government agency organized under the government health services in Cimahi. Staffing management system that runs at the Cibabat Hospital, particularly on the process of managing employee data, the process of recording a history of employees, and staffing administration service process is not optimal, because the system used manual processed with high volumes of employee data. From it encountered several obstacles in the search process employee data, retirement projections, projections of employee promotions and recapitulation. For that, we need an information system that can handle such problems. The purpose of this study to determine the implementation of the system running, making the design, testing and implementation of staffing management information systems. The usefulness of this study is to provide ease in obtaining personnel information, ease the process of administrative services staffing, broaden knowledge and enhance insight for researchers.

This research was conducted with descriptive qualitative approach, where primary data collection technique is done by observation and interviews, while secondary data obtained from the books and documents contained in sub-section staffing of Cibabat Hospital. Method of Staffing Management Information System development at Cibabat Hospital using a structured approach with the method of Prototype, while the tools used in designing the system in the form of Flow Map, Context Diagram, DFD (Data Flow Diagram). The programming language used PHP with MySQL database.

Staffing management information system development of research results is expected to overcome the obstacles encountered Cibabat Hospital. Systems built with the client-server connection model that integrates multiple units. The search process employee data and staffing administration services more quickly, more effectively and preparing reports.

Key words: employees, information systems, staffing, staffing management information system