ABSTRACT

PERSONNEL INFORMATION WEB-BASED SYSTEM IN PT PLN (PERSERO) APJ BANDUNG BANTEN JABAR DISTRIBUTION

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PT. PLN (Persero) Distribution West Java and Banten APJ Bandung is the company that manages the supply and electricity suppliers. PT. PLN (Persero) Distribution West Java and Banten APJ Bandung has some divisions as it's part, one of which is the personnel division that have the duties to handle the recording of attendance data, transfer, recruitment, and employee performance evaluations of their personnel. Problems that occur are the personnel who perform their duties have difficulties on level of their presence and also the performance of employees based on employee performance and quality index from their jobs. Attendance system which is implemented by the personnel do not currently have the facility that can evaluate the level of attendance of the employees, thus making it difficult for the Personnel Division in data processing of personnel attendance. Time to report employee absences takes longer in the proceedings and cause discrepancy attendance data with actual results. Furthermore, constraints when data recording recruitment occurs because mutation cannot be synchronized with employee data.

Personnel information system application is built to help the process contained in the personnel such as the processing of absenteeism, employee data, transfer, recruitment, employee evaluation, to the final report so that it process can be performed anywhere from computers connected with the intranet network.

Based on the implementation and tests performed on the user, the construction of this web-based personnel information system can assist in data processing, so as to generate information quickly and simplify the data processing personnel on the Personnel Division that use personnel information system.

Keywords: *absenteeism, KPIs, performance evaluation, employment, transfer, recruitment*