ABSTARCT

APPLICATION OF LEVEL CAREER EMPLOYEES AT PT BITA ENARCON ENGINEERING BANDUNG

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PT. Bita Enarcon Engineering is a consulting firm that provides planning services and consulting studies for various development and construction work, the company also serves the public services as support services, but this company has a problem in the management of personnel, especially the selection of new employees to occupy certain positions and the appointment of an employee group is still done manually, resulting in the placement of new employees often experience a mismatch between education, experience in working, and behaviors that are owned by the new employee with a position that will be positioned by the company. These companies require an application that can facilitate the process of selecting new employees to occupy certain positions and the appointment of an employee group.

The method of analysis used in the construction of this system is based on structured methods, where tools are used to model the flow of data is DFD (Data Flow Diagram), diagrams for modeling the relationships among the data is the ER diagram. This application consists of multiple permissions are the permissions as admin by admin personnel and division manager of public and privileges as an officer by the admin staff and personnel. Application career employees at PT. Bita Enarcon Enginnerring Bandung has the advantage that applications can provide convenience in managing employee data, can avoid mistakes in managing the rising class of employees, can minimize the possibility of lost data, and can put new employees in an objective position in accordance with the education, experience in working, and behavioral the new employee is required by a particular position.

***Key Word** : Level of career, employee selection, appointment type, DFD, ER, division manager and admin staff personnel.*