ABSTRACT

PERFORMANCE OF HEALTH DEPARTMENT APPARATUS

IN IMPLEMENTATION OF THE HOSPITAL INFORMATION SYSTEM (SIRS) IN PROVINCE OF WEST JAVA

(A study in Data and Information Division of Health Department

of Province of West Java)

In order to develop a digital-based government, online government, as the realization an implementation of e-government in Province of West Java through the Health Department, established a hospital information system (SIRS) for reporting system and information of hospital to the apparatus and society. The problem of performance in implementation of SIRS is shortage in qualify and skilled human resources.

Theory used in research is Keith Davis's theory on performance arguing that there are two influencing factors in achieve the performance involves ability and motivation. The achievement is qualifying and quantifying results by apparatus in implementation the program according to their responsibility.

A method used in research is descriptive with qualitative approach. Data collected by observation and interview, while the informant establishment technique uses purposive.

By the result it is concluded that performance of apparatus to implement the SIRS in Province of West Java at Data and Information Division of Health Department was accomplish the target, which it correlated to the ability and motivation in cope with the situation or working condition, whose the leader or subordinate has already in psychophysics.