ABSTACT

ASEP LUSMANA AR, "Evaluation Of The Impact Of The Relationship Between Workload And Work Capacity To Employees Productivity Of Computer Univercity Of Indonesia (Unikom) Bandung, Under gruade Prof. Dr. Hj. Umi Narimawati, Dra., SE., M.Si.

Workload and work capacity is a problem that can not be underestimated, because effect will have a big impact employee productivity Cosmos itself. There is a tendency that is not the workload evenly among the employees Unikom one hand there is a light burden on one side tend to be heavy. This condition would have to find a solution. Therefore, the purpose of this study to evaluate the impact of relationship workload and work capacity of labor productivity either simultaneously or partial.

This research uses descriptive analysis and verifikatif, an d use to determine the relationship of work load and work capacity impact on employee productivity Indonesian Computer University (UNIKOM) Bandung. Show the heavy workload and workcapacity category is alsoheavy showed a good criterion.The sample totaled 100 respondents surveyed respondets and the entire population sampled respondents is 100 samples which used the technique of sampling. with analysis purpose is pathway analysis, correlation analysis, simultaneous analysis and partial determination coefficient, and hypothesis testing using the F test and t test, with the tool data software SPSS 13.

The results showed that, correlation analysis showed a strong level of closeness, which means the better the work load and work capacity invested enterprise, it will increase employee productivity itself. Magnitude of the impact of free and bound variables simultaneously categorized both by 73.3% while the remaining 26.7% influenced other factors. Magnitude impact is partially known by 46.19% (workload on work productivity), 27.09% (working capacity of labor productivity). And the relationship between workload and work capacity by 62.2%.

Key words: Workload, Work and Work Productivity