ABSTRACT

Indra, "Software Quality Fiscal Management Information System (SIPKD) In the Create Work Effectiveness And Its Impact on Employee Performance in Pemkot Cimahi" under the guidance of Prof. Dr. Hj. Umi Narimawati, Dra., S.E., M.Si.

Software Fiscal Management Information System (SIPKD) is a software / application that is used as a tool in the processes that occur in areas of financial management at the level SKPD including the budgeting process, planning, administration and accountability. This software is implemented to create employment and improve the effectiveness of the work effectiveness and employee performance.

The method used in this study is descriptive and verifikatif with quantitative approach. For data analysis using Pearson Product Moment correlation technique, determination coefficient and the t test and F test to test the hypothesis. While processing the data using SPSS 18 For Windows.

Results of research has been conducted by researchers of the partial effectiveness of the work is influenced predominantly by the City Government Cimahi SIPKD Software. Partial performance of employees is affected predominantly by SIPKD Software. Partial implementation of the effectiveness of the work affect the performance of employees in the municipal government Cimahi. Software quality and simultaneously SIPKD together with the effectiveness of the work has a significant influence on the performance of employees in the municipal government Cimahi.

Keywords: Fiscal Management Information System (SIPKD), Effectiveness of Employment, Employee Performance.