ABSTRACK

Software of Goods distribution information system is a software that is used to assist in documenting goods procurement and distribution which is used by warehouse division employee of PT Len Industri (PERSERO) to improve employees' performance in accordance with company work standard.

The purposes of the research are to figure out the ongoing software, to find out the employees' respond toward Software of Goods distribution information system, to find out employees' performance, to find out the importance and the effects of the use of the Software of Goods distribution information system toward employees' performance. The method that is used to conduct the research is qualitative and quantitative. Flowchart, context diagram and DFD are used to find out the ongoing software. The techniques used to collect the data are observation, interview and questionnaire. To analyze the data, correlation technique of Pearson Product Moment, regression test, coefficient determination and significant test to examine the hypothesis. Program of SPSS 15 for windows is used to process the data.

The result of the research shows that Software of Goods distribution information system impacts the employees' performance in PT LEN Industry (Persero) with high correlation with level of 0.877and in a line with the significant in improving employees' performance. In other word, the more optimal the use of Goods distribution information system the better employees' performance acquired.

Key words: Goods Distribution, Employees' performance