ABSTRACT

Agus Setiawan "The Quality Of The Fingerprint Absent Software Impact On The Discipline And Performance Of Employees In PT. Kagum Karya Husada Bandung"* dibawah Bimbingan *Prof. Dr. Hj. Umi Narimawati,. Dra, S.E., M.Si.

Fingerprint absent software is software that is used by PT. Kagum Karya Husada Bandung for evaluating and monitoring the presence of employees in accordance with applicable regulations, in other words is to see the level of discipline and achievement of employees as well as provide information as complete as possible to the leadership related discipline in the form of absent employees attendance work. The purpose of this study was to determine how much the quality of the fingerprint absent software impact on the discipline and performance of employees in PT. Kagum Karya Husada Bandung.

The research method used is descriptive and verifikatif. The unit of analysis in this study were all employees at PT. Kagum Karya Husada Bandung totaling 28 employees. Data collection techniques by means of observation, interviews and questionnaires. For data analysis using Pearson Product Moment correlation technique, determination coefficient and the t test and F test to test the hypothesis. While processing the data using SPSS 15 For Windows.

Results of research has been conducted by researchers working discipline that is partially influenced predominantly by the fingerprint absent software in PT. Kagum Karya Husada Bandung. Partial work performance of employees are not influenced predominantly by the fingerprint absent software. On partial implementation work disciplinary effect on the work performance of employees in PT. Kagum Karya Husada Bandung. And simultaneously the quality of the fingerprint absent software together with the discipline of work has a significant effect on work performance of employees in PT. Kagum Karya Husada Bandung.

Keywords: Quality Software / Software, The Fingerprint Absent Software, Work Discipline, Employee Achievement.