ABSTRACT

Attendance Information System is the system used by PLN Distribution of Jabar Banten for evaluating and monitoring the presence of the employee in accordance with applicable regulations, in other words is to see the level of discipline the employee. And to provide as complete information on the leaders and the kekaryawanan related to discipline employees in the form of work absenteeism attendance. The purpose of this study is to determine the impact of Fingerfrint Attendance Software Employee Discipline Against the PLN Distribution of Jabar Banten.

The method used in this research is descriptive and verification with quantitative approach. To know the implementation of Attendance Information System that are currently running on PLN Distribution of Jabar Banten, it can be seen from the Flow Map, Context Diagram (DK) and Data Flow Diagram (DFD). Data collection techniques using observation, interviews and questionnaires. Quantitative analysis using statistical analysis of Pearson Correlation, coefficient of determination, and the Z test to test the hypothesis with the help of the application of SPSS 15.0 For Windows.

Results of research conducted by the researchers that the level of response categories for the respondents to the quality of Attendance Software Fingerfrint otherwise GOOD and Responder of the discipline of work after the introduction of Attendance Information System categorized GOOD, with a generated the level of correlation medium and direction as well as significant in improving the discipline of employees with the percentage impact produced by the Attendance Information System to discipline employees that is equal to 21.8% and the remaining 78.2% influenced by other factors likes motivation, insentive employee and leadership style. In a hypothesis test conducted using the z test, a score of 4.151 and Ztabel of 2.58 for α = 1%, it can be seen that there is in the rejection of H0, H1 accepted or mean Attendance Information System impact on the Discipline of Employees in PLN Distribution of Jabar Banten.

Keywords: information system, fingerprint Attendance System, Work Discipline