ABSTRACT

Ardin Ardiansyah Diputra, ***"Leadership Style and Initiating Structure Considerations Impact on Employee Satisfaction at the Head Office of*** **PT Pos Indonesia (Persero)** ***Branch Bandung", under the guidance of*** **Mrs. Prof. Dr. Umi Narimawati, Dra., SE., M.Si.,**

This study aims to provide information related to the initiation of force structure and consideration leadership influence on employee job satisfaction. Structure leadership style initiation and consideration are issues that can not be in sikap with one eye, because the effect will be a major impact on employee job satisfaction itself. This study aimed to investigate the influence of independent variables (leadership style initiation structure and consideration) of the dependent variable (job satisfaction) at the Head Office of PT Pos Indonesia (Persero) Branch Bandung, both simultaneously and partial.

This research using descriptive analysis and verification, which is used to determine the structure of leadership style initiation and consideration Effect on job satisfaction at the Head Office of PT Pos Indonesia (Persero) Branch Bandung. The sample under study amounted to 80 respondents, with the analysis used is multiple regression analysis, correlation analysis, simultaneous analysis and partial determination coefficients, and hypothesis testing using F test and t test, with data tool SPSS 15.0 for Windows software.

Judging from the curve of figure 4.2 db {n-[k +1]} = {80 - [2 +1]} = 77 degrees of freedom so deng (2.77). So at 5% error level (α = 0.05) for testing two-sided, obtained Ftable of 3.115. Thus Fcount> Ftable (47.067> 3.115) so that H0 is rejected and accept Ha, it means Style and Initiating Structure Leadership consideration simultaneously have a significant influence on employee job satisfaction.

Keywords : Leadership Style Initiation structure, consideration and Employee Satisfaction.