ABSTRACT

Fingerfrint Attendance Software is the software used by LAPAN Bandung for evaluating and monitoring the presence of the employee in accordance with applicable regulations, in other words is to see the level of discipline the employee. And to provide as complete information on the leaders and the kekaryawanan related to discipline employees in the form of work absenteeism attendance. The purpose of this study is to determine the impact of Fingerfrint Attendance Software Employee Discipline Against the LAPAN Bandung.

The method used in this research is descriptive and verification with quantitative approach. To know the implementation of Attendance Software Fingerfrint that are currently running on LAPAN Bandung, it can be seen from the Flow Map, Context Diagram (DK) and Data Flow Diagrams (DFD). Data collection techniques using observation, interviews and questionnaires. Quantitative analysis using statistical analysis of Pearson Product Moment Correlation, Regression Test, coefficient of determination, and the Z test to test the hypothesis with the help of the application of SPSS 15.0 For Windows.

Results of research conducted by the researchers that the level of response categories for the respondents to the quality of Attendance Software Fingerfrint otherwise VERY GOOD and Responder of the discipline of work after the introduction of Attendance Software Fingerfrint categorized VERY GOOD, with a confidence level of 99% generated the level of correlation strength and direction as well as significant in improving the discipline of employees with the percentage impact produced by the Software Attendance Fingerfrint to discipline employees that is equal to 53.14% and the remaining 46.86% influenced by other factors is motivation, intensive employee and leadership style. In a hypothesis test conducted using the z test, a score of 6.228 and Ztabel Zhitung of 2.58 for α = 1%, it can be seen that there is in the rejection of H0, H1 accepted or mean Attendance Software Fingerfrint impact on the Discipline of Employees in LAPAN Bandung. This suggests that the impact Fingerfrint Attendance Software Employee Discipline in LAPAN Bandung.

Keywords: Quality Software, fingerprint Attendance Software, Work Discipline