ABSTRACT

DECISION SUPPORT SYSTEM CAREER PLANNING AND SELECTION OF ACHIEVEMENT EMPLOYEES IN CV. SAS BANDUNG

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CV. SAS (Syukur Abadi Sentosa) is a company engaged in general trading with the number of employees relative quite a lot so it will be difficult and time consuming in the process of succession planning and turnover of each employee position, because each and every personnel Human Resource Department (HRD) has not certainly familiar with the existing close to each employee.

In career planning as well as determining which employees often have difficulty performing due to the candidate who fit the profile by matching employees and job profiles for career planning is less well defined.

This research will be appointed a case of how to place the employee in the vacant position in accordance with their competence in CV SAS Bandung using the method of profile matching. This system has served to make the analysis of employees according to the calculation matches the criteria for filling vacant positions. Employee achievements and its potential to be seen whether competence has been in accordance with job duties he had.

Based on test results, a system built to help determine priorities better and to improve the effectiveness and efficiency in the selection of employees according to a certain position.

Keywords : decision support system, DSS, profile matching, career planning.