ABSTRACT

DECISION SUPPORT SYSTEM FOR EMPLOYEES RECRUITMENT IN CERTAIN DEPARTMENTS AT PT. PINDAD (PERSERO)

by

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PT. Pindad (Persero), is one of the company's state-owned enterprises which conduct their own recruitment in a corporate environment. barriers that are often found in the recruitment process in PT.PINDAD (Persero), namely the difficulty of determining which applicants who meet the criteria to become employees PT.Pindad (Persero) of the many applicants, while applicants who will accepted as staff is limited. Moreover determining the placement of employees in certain departments require a long time, so it is less efficient. It is difficult for PT. Pindad in making decisions for the recruitment of employees.

This research will be appointed a case that is holding recruitment and placement of employees in departments that are available based on the value of the selection and criteria that have been determined using Fuzzy Logic. This method was chosen because it can give an idea of decision support in employee recruitment and placement of the department.

Based on test results, a system built to help the field of administration and finance to describe recruitment selection and placement of the department with more accurate and efficient.

Keyword : Decision Support System, Fuzzy Logic.