ABSTRACT

Personnel information system is a system used for the storage and processing of data relating to employees, to support the operational personnel. This system is commonly used one of them by the leadership of the agency in analyzing the data of personnel, for example, to see the track record of employees who are promoted to certain positions. There are several problems with the Department of Population and Recording Purwakarta district payroll system due to such problems often have an error in calculation, and data processing personnel is still conventional. So that the data processing staff takes much longer.

In designing this research method used is the approach (Object Oriented Analysis and Design), method development using the Prototype, the tools used to design a system that is UML (Unified Modeling Language), while the selected application in the design of this application using php and the database server MySQL.

Based on the results of the study authors, can be in the know that the staffing system in the Department of Population and Civil Registration District Purwakarta is still having problems, because there are few data processing which still is conventional, and still have not integration of employee data with data of other activities such as sub payroll data, attendance data, and promotions. This leads to less optimal because of the way of information processing in use today and time is needed to meet all information needs for a long time. In the end I hope with the establishment of information systems personnel to facilitate the employee in performing his duties as a provider of personnel information.

Keywords: Information Systems Officer, Prototype, UML