ABSTRACT

Employee Performance appraisal is a great thing to do the company to know the feedback provided to the employees of the company.PT.Bank Tabungan Negara (persero).tbk karawang branch is one of the major STATE-OWNED ENTERPRISES (State owned enterprises) who gave the judgment against its employees.This is done to acknowledge the feedback given by the employees.

Performance assessment was conducted on the basis of criteria set PT.Bank Tabungan Negara (persero) tbk. The criteria have been determined who became a benchmark of performance of employees.To help the employee performance assessment of decision-making support systems required by using the method of Fuzzy Multiple Attribute Decision Making (FMADM).

Fuzzy Multiple Attribute Decision Making (FMADM) is a method that is able to find the best alternative of various alternatives based on the criteria that was specified.The point is how to determine weights on each criterion.Simple method of Additive Weighting (SAW) used to perform the calculations FMADM.Research done by searching for the value of the weighting of each criterion and then make rankings that will determine the value of employee performance that would later be used by decision makers.

Keywords: FMADM,SAW,SPK.