ABSTRACT

LINA MARDANI, Research Title: "The Influence of Career Development For the Employee Satisfaction at Telkom Polytechnic Bandung" Under guidance of Lita Wulantika, SE., MSi.

A period of this free computation each, every education institution swiftly make a change very basic in education institution that is one of them is the settlement return ability owned by employees. Career development also be addressed in order to the employees earn to draw up long-range career equally the employees earn to prepare self in face of work change those who resulted from a new technology, mount work and market. With curry development expected a employees earn to reach storey, level of high job satisfaction.

Method which is used in this research is method of survey and explanatory research descriptive used to know the role of career development to increase job performance employee labor capacity and verificative used to test its statistic. Taken respondent counted 60 employees with technique of sample the taken is sampling random simple and its analysis method use spearman rank program of SPSS 13 for windows.

Result of this research show that the role career development to increase job performance employee with contribution is equal to 54.9%, while 45.1% influence by other factor not search in this research. The hypothesis test showed t count than more t table, where t count to fall the deduction area, then H0 refused and H1 accepted, its meaning career development the role which significant to increase to the employee satisfaction.

Keyword: Career Development and Employee Satisfaction