ABSTRACK

POLMAN SIDABUKKE ***"Job Satisfaction Analysis Influence on Employee Job Performance At PT. Kereta Api (Persero) Bandung ", under the guidance of*** **Lita Wulantika, SE, M. Si**

Employee job satisfaction need to be considered for the company to maximize performance in developing the company. This research was conducted in order to know how to analyze the effect on employee job satisfaction and employee performance at PT. Kereta Api (persero) Daop II Bandung. The purpose of this study is to determine: 1) employee job satisfaction on PT. Kereta Api (Persero) Daop II Bandung, 2) understand the work performance of employees at PT. Kereta Api (Persero) Daop II Bandung, 3) analyze the job satisfaction of employee satisfaction to employee performance at PT. Kereta Api (Persero) Daop II Bandung.

The method used in this research is method survey with descriptive and verification approaches. The study population numbered 573, and sampling techniques using a stratified random sampling in order to obtain a sample of 85 employees. Techniques of data collection using interviews, observation, questionnaires and documentation. The method of analysis using Spearman rank correlation and coefficient of determination, as well as t test using SPSS 15.0 for Windows.

The results based on the responses mention the job satisfaction of respondents with adequate results and employees' performance showed enough. Results of analysis showed the effect of job satisfaction indicates the degree of correlation to achievement enough, with the contribution of the impact of 57.8%, and the remaining 42.2% represents the impact of other factors not examined by authors such as performance appraisal, discipline, training and other.

Keywords: job satisfaction and job performance