ABSTRACT

IRVAN MUHAMMAD FARHANI, "The Influence of the Salary Application Program to Work Motivation in Kementerian Agama Kantor Wilayah Provinsi Jawa Barat", led by R Fenny Syafariani S.Si, M.Stat.

The need for the current application program is so important in a company, especially Salary Application Program. Because using Salary Application Program can motivate their employees to work better and can produce an accurate employee payroll data. The purpose of this study is to determine how much influence Salary Application Program to Work Motivation. The usefulness of this research is to be used as consideration in efforts to repair problems associated with the Salary Application Program and Work Motivation in Kementerian Agama Kantor Wilayah Provinsi Jawa Barat.

In this research method used is descriptive and verification methods. Descriptive method used to determine implemetasi Salary Application Program and work motivation, whereas the verification method used to determine the influence of the Salary Application Program and Work Motivation. Furthermore, to know the Salary Application Program is running using a structured approach (flowmap, DFD, context diagram). Data collection techniques were collected through observations, interviews, questionnaires. To analyze the data using Pearson Product Moment Correlation Analysis, Regression Testing, coefficient determination and hypothesis test t. While processing the data using SPSS 12.00 for windows.

From the results of this study indicate that the implementation of the Salary Application Program and Work Motivation in the Kementerian Agama Affairs of 78.52% and 77.47%, both are in good category. Salary application program take effect to work motivation, proven by using result from the 4,357 calculation of t count > t table 2,787, with the level of influence of 43,16% while the rest equal to 56,84% influenced by other factors such as reward (appreciation), praise and regular salary increases.

Keywords: Application Program, Salary, Work Motivation