ABSTRACT

PHILOSYUS FEBIANTO "The influence of inventory information system Toward employees' performance at storehouse of PT. Timur Raya Karya Mandiri" under leadership of Novrini Hasti, S.Si, MT.

The implementation of Inventory information system in the warehouse division of PT. Timur Raya Karya Mandiri is intended to facilitate the employee's work and to make employee's working time more efficient. But, in fact it did not happen. The system was not sufficiently implemented, there are decline in employee's performance, delayed completion of work in Warehouse Division, and misunderstanding among other division. The purpose of this research is to know how the system working, to find the responses of the employees against the inventory information system, and to examine the effect of the inventory system against the employee's performance.

The methods that used in this research are descriptive and verification. Descriptive method is used to know the implementation of system and employees' occupation, while verification method is used to know the influence between the implementation of system and employees' performance. Then to know inventory information system which is running using waterfall approach. The population in this research as many as 38 people as a sample. The methods in collecting data that used are observations, questioner, interview and documentations. Furthermore to analysis of data is used rank pearson correlation test with used help of SPSS 13.0 for Windows program.

This research state that implementation of Inventory Information System is in good category and employees' performance is well too, but for employees' performance still in middle category, which is behavior and responsibility of employee. Inventory Information System has good impact to Inventory Information System to employees' storehouse performance of PT. Timur Raya Karya Mandiri is proved with the result of calculation t-hitung 2,837 > t-tabel 2,028, with large influence 18.3% in moderate category.

Keywords: System, Inventory Information System, and Employee Performance.