ABSTRACT

Application Program Elections is a system that is used to facilitate data processing in the population and accelerate the voters of data, the system is implemented to improve the effectiveness of work. And in this case required the Application Program Elections education to employees, so employees know better Application Program running, to test the influence of electoral Application Program on employee effectiveness.

The purpose of this research is to find a running Application Program, to know the employees response of election Application Program, to determine employee effectiveness, to determine closeness of the election information system employee effectiveness.The method used in this study is qualitative and quantitative, to determine the election information system that runs using a structured approach (Flowmap). Data collection techniques using literature study, observation, interviews, questionnaires, and, analyzing data using Analysis of Pearson Product Moment Correlation, Regression Testing, Determination coefficient, and t test, data processing using SPSS 12.0 for Windows.

The results showed that the Application Program Elections impact on Employee Effectiveness, means indicates that the Application Program Elections has been and influence the direction and significant in improving employee effectiveness while remaining influenced by other factors not examined in this study, such as knowledge, competence, motivation and satisfaction. And the direction that is if the use of Application Program Elections is the better it will be the better employee effectiveness.

Keywords: Application Program Elections, Voter Data, Effectiveness Work