ABSTRACT

Employee Data Software is a system that runs on the Resource Center for Geology of Bandung, this official data software implemented in improving employee performance. And in this regard is necessary education Employee Data Software to employees. So that employees understand more about the Employee Data Software is currently running. And employees will know how to use the Software Employee Data.

The method used in this research are qualitative and quantitative methods, to identify the software that runs employee data using a structured approach (FlowMap), knowing the responses of respondents regarding the Software and Employee Performance Employee Data using the actual score with the ideal score, using data testing techniques test the validity of the formula product moment analysis and reliability testing with alpha formula, to prove the truth of the hypothesis test is used correlation, regression, determination and t test, whereas in processing the data using SPSS 12.0 for Windows and using Microsoft Office Excel software.

The results showed that Data Software Employee Performance Employees affected, the magnitude of the effect of variable data software employee to employee performance is 44.48%. While the remaining 55.52% (100% - 44.48%) were caused by other factors outside this study, namely knowledge, competence and expertise. And in the same direction means that if the implementation of Employee Data Software, the better it will be better the efforts of workers.

Keywords: Employee Data Software, Employee Performance, Employee Data