ABSTRACT

EMPLOYEMENT DECISION SUPPORT SYSTEM AT SUMEDANG DISTRICT EDUCATION DEPARTEMENT

BY

GANJAR KERSANA SURYADI
10106106

Education Department is one agency that has many employees, it because the Education Department has a staff of structural and functional. At Sumedang distinct's educational departement on sub section officer, for data collection on employment as regular employees salary increases, an increase in grade and rank, and determination of pension, based on certain criteria one which assessment of credit number that is used to increase faction and rank. Because of employment data too much, then we need a decision support system.

In this research will be made a decision support system for scheduling and determining the increase in grade and rank, salary schedule and the determination of periodic pension. For the assessment of credit value in determining promotions will be used MFEP method by a factor of school education assessment. Education of training, PBM/BP practice and professional development.

The result of this research will give information to employee that will increase in grade and rank wich will increase employee salaries and regular empoyees who have period of pension. The testing sytem consists of alpha testing where the testing used with black box testing method that focus on functional requirements and software beta test is test of field by giving quetionnaires to the users in the user's employement Subdivision of Sumedang District Educatioanal Departement with a question reffering to the final destination.After alpha and beta testing, it could be concluded that the functionality of the system is able to produce output as expectedand the user can use it with easily.

Keywords: Employment, Appraisal Credit Score, Decision Support System, MFEP method