ABSTRACT

EFFECTIVENESS OF REGULATION OF THE PERATURAN MENTERI PENDIDIKAN NASIONAL (PERMENDIKNAS) *NUMBER* 11 *YEAR* 2011 *CONCERNING TEACHER CERTIFICATION FOR THE POSITION IN THE BANDUNG CITY*

Certification is a certification process for teachers and teacher educators. This was stated in Peraturan Menteri Pendidikan Nasional (Permendiknas) *Number* 11 *Year* 2011 *and Law of the Republic of Indonesia Number* 14 *Year* 2005 *regarding Certification of Teachers. Recruitment process of teacher certification candidates for the city of Bandung in the environment are things that are very suspicious in the presence of interfering elements Bandung City Education Department officials.*

The theory used in this research that organizational effectiveness by Sedarmayanti in his book Human Resources and Work Productivity. Consisting of four indicators, namely inputs, production processes, outcomes and productivity.

The method used is descriptive method with qualitative approach. Data were collected through literature study, observation, documentation, and interviews. Technique of determining informants in this study using purposive.

Based on this research, input Permendiknas *Number 11 Year 2011 of infrastructure, material, capital and human resources have not been effective. The production process* Permendiknas *Number 11 Year 2011 in the form of communication, decision-making, socialization and development of employees has not gone up. Results* Permendiknas *Number 11 Year 2011 in the form of products and services has not been effective enough. Productivity* Permendiknas *Number 11 Year 2011 in the form of education, motivation and insufficient income maximum.*

Keywords: Effectiveness, Policy, Teacher Certification