ABSTRACT

The Performance Of General Elections Commission (KPU)
In The Socialization Of e-Voting Regional Head General Election (Pemilukada)
In Pandeglang Regency

Socialization of e-Voting is conducted by the general election commission Pandeglang is part performance of the general elections commission Pandeglang in realizing its mission of carrying out the election a clean, effective and efficient. But the general election commission Performance Pandeglang e-Voting in the socialization of the election is still constrained by operational technical, institutional aspects, and aspects of the financing. Still many conflicts in the regional election process in 2010 was the reason chosen as a regional Pandeglang chosen as the first to implement socialization of e-Voting.

Theory used in this study is the theory of organizational performance Hessel Tangkilisan Nogi. He said that the organization's performance can be seen from the three indicators, namely human resources, organizational structure, and leadership. While the intent and purpose of this study is to determine the human resources, organizational structure and leadership in the socialization of e-Voting in Pandeglang Regency.

The method used in this study using descriptive research method with qualitative approach. Data collection techniques to the study of literature and field studies. The technique of determining the informant using purposive technique. Informants consisted of commissioner, the secretariat of the general election commission and Pandeglang citizens who have done a simulation tool e-Voting.

Based on the research results that the background of undergraduate education has not owned by general election commission officials to ensure that these personnel have special skills in terms of computational technologies that support the successful implementation of e-Voting socialization. Organizational structure of the discrepancies with the rules that govern the commissioner will cause the wrong public perception about it. Leadership role in the success of e-Voting socialization activities can have positive effects for society to be able to adapt to developments in information technology leader, but its negative impact in this case is less clear in coordination with external parties in the socialization of e-Voting.

Overall performance of the Commission Pandeglang good enough judging from the division of tasks, coordination, leadership. It's just that there are shortcomings that still need to be improved to achieve better performance by providing and facilitating apparatus by training, adhere to existing rules and the chairman must be able to be professional.

Key Word: Performance, General Election Commission, Socialization, e-Voting, Regional Head General Election (Election).