ABSTRACT

At this time, there are a lot of outsourcing company that have not a system which can help the qualification process for recruiting the employees for assignment based on client requests. So that, the qualification process must do by the manual way and it need long enough time. This condition is not very efective, so that, a system which can handle that problem.

To achieve these objectives the research methods used include research design using descriptive methods, data collection methods used interviews and observations, the method used approach is a structured approach method, system development method is the waterfall model, and analysis tools include flowmap design, context diagram , the data dictionary and database design. The supporting software in making recruitment information system is PHP as an interface and MySQL as its database.

This system will qualify the applicant based on the criterias that the company prerequirement, and then that criterias will be processed with the client requests which have been saved in the database. The output of that process is some of accepted applicant and the alternative applicant solution who will be sent for the assignment to be recommended to other department. The output give recomendation value which will be used for sorting priority.

Keywords : recruitment, employee, qualification, manual, criteria,database