CHAPTER IV

CONCLUSION AND SUGGESTION

4.1 Conclusion

In working process, the writer took job training in a company named PT.INTI Indonesia in Jl. Moh.Toha No.77 Bandung. The writer started to work from July 13th, 2010 to August 13th, 2010. The writer was placed in Human Resource Department division and was asked to translate some texts of human resources challenges from "Strategic Human Resource Management" book by Anthony Perrewe Kacmar. In translating process, the writer found some difficult words and phrases and tried to solve them with word formation process such as:

1. "CEO" which was analyzed by acronym process,
2. "dejobbed", "stereotyping", "baby boomers", "entry-level", "companywide" which were analyzed by compounding process,
3. "feedback" which was analyzed by borrowing process, and
4. "arbitrator" which was analyzed by back information process.

In the other words, we can use:

1. Acronym process to solve the cases of acronym.
2. Compounding process to solve the cases of phrase and compound phrase.
3. Borrowing process to solve the cases of the word which was taken from another country.
4. Back information process to solve the cases of existing word to form a new word.

However, analyzing the words through word formation process can help us to get the right meaning. To reach that, there is a book prepared as reference that had correlation with this case, “Morphology” book by Francis Katamba.

4.2 Suggestion

After finishing job training, the writer had some suggestions for the company, English Department and the students who will take job training in some companies. First, the company should give more chances to students who want to do job training and provide more facilities for job training such as: adding some personal computers and providing more advisors. Second, the English Department of Unikom should give some materials of company terms especially Human Resource Department terms and give cross-culture subject for the students in order to know some cultures in another country and be able to translate the texts naturally. Last, the students who will take job training in some companies have to prepare their selves, understand the theories which were taught in University, find the good company, work well, and have a good attitude.