CHAPTER 1

INTRODUCTION

1.1 Background

Nowadays, getting a job becomes a difficult problem for us because there are some companies that need the employees who have a work experience. According to that problem, some universities give an assignment for students to do job training in a company in order to get work experience and apply the knowledge in university to work fields. For fulfilling the assignment from university, the writer took job training in PT. INTI Indonesia as a translator in Human Resource Department. However being the translator is not easy because the translator will find the difficult things in translation process such as understanding the difficult words, understanding the meaning of the sentence, and knowing the message in the text.

In translation process, understanding the difficult word becomes a serious problem because if we do not know the meaning of a word, we will not know the meaning of the phrase or sentence. Understanding the meaning of the sentence also becomes a problem because we have to know the intention in each sentence and the relation from one sentence to the others. We have to be able to solve these problems. Some translation theories can help us to solve that. If we can understand the meaning of terms and sentences, so we can get the message in the texts.

Based on the problems which are found in translation process, the writer took a title “Understanding the Words through Word Formations Process in the Texts of

Human Resource Challenge". This report aims giving an explanation or description for understanding the words and terms in "Strategic Human Resource Management" book by Anthony Perrewe Kacmar.

1.2 Objective

This report has some purposes such as:

a. Reporting job training process in PT. INTI Indonesia
b. Applying some theories which were taught in university
c. Describing the explanation of terms which relate to human resource
d. Giving the meaning of difficult words and phrases in the texts which relate to human resource for the reader.

1.3 Method

The methods which were used by the writer are qualitative and descriptive method. Moleong (1988:2) explains that qualitative method is a type of research which does not include any calculation or enumerating, and descriptive method is the research of which data in the form of written is analyzed descriptively. The writer used qualitative method to analyze the data and used descriptive method to describe the analysis and explain them step by step:

a. First, the writer looked for many difficult words or terms in some texts of "Human Resource Challenges" from "Strategic Human Resource Management" book by Anthony Perrewe Kacmar

b. Second, The writer collected the data source

c. Third, after the data had been collected, the writer chose a theory of word formation from "Morphology" book by Francis Katamba to analysis the data

d. Last, the writer analyzed the data and described them as clear as possible.

Finally, the analysis in each term could be described and concluded by the writer.

1.4 Place and Time of Job Training

The writer did job training in PT. INTI Indonesia Jl. Moh Toha No 77 Bandung, Indonesia. The writer was placed in Human Resource Department division at the seventh floor and asked to translate some texts of human resource challenges from "Strategic Human Resource Management" book by Anthony Perrewe Kacmar. The writer also was asked to give the presentation of translation result to all Human Resource Department employees. The writer did job training for a month start from July 13th, 2010 to August 13th, 2010. The writer went to office from Monday to Friday and worked from 07.30 A.M to 12.00 A.M.