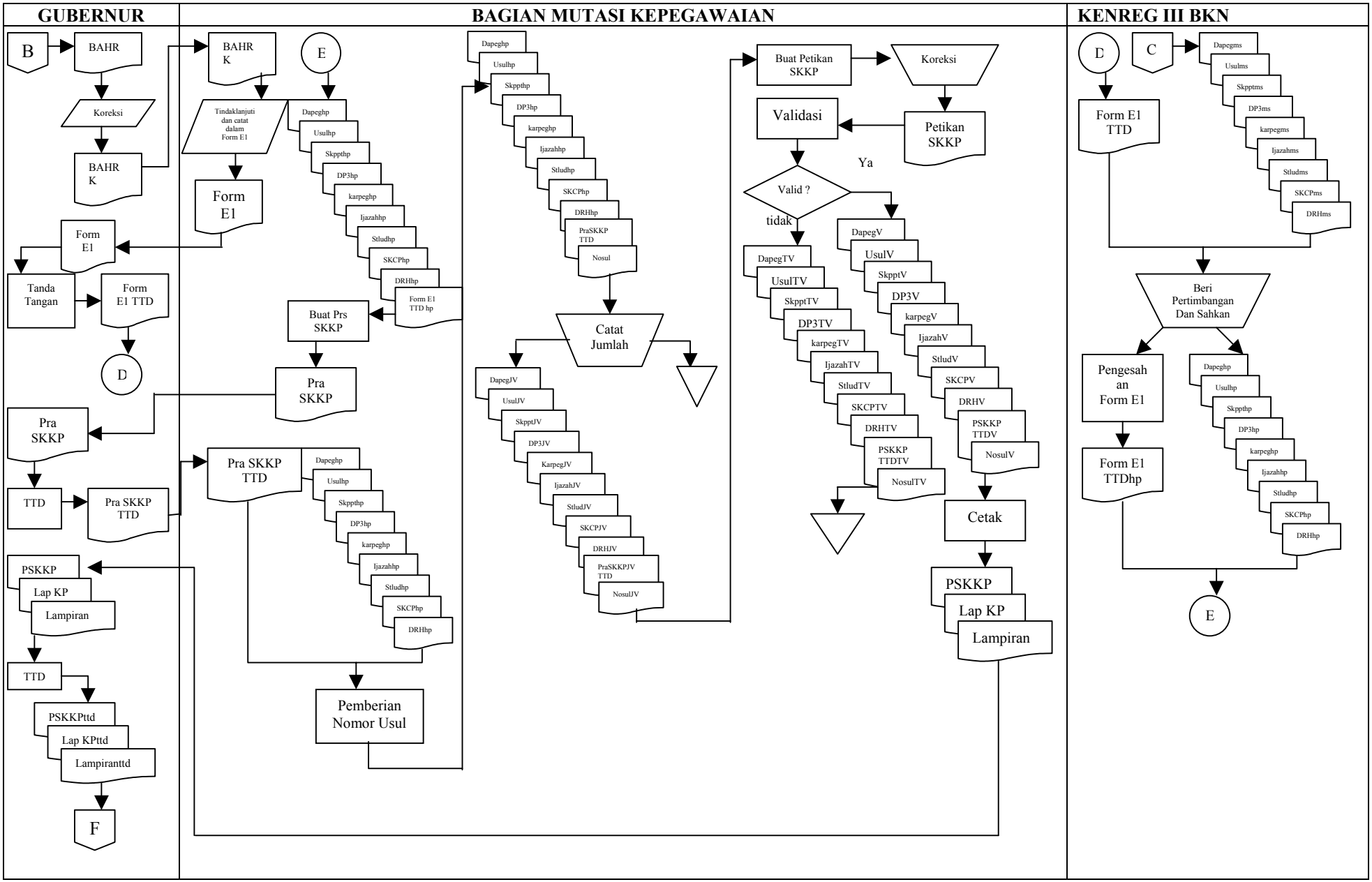


Gambar 3.2. Flow Map Prosedur Berjalan Pengolahan Kenaikan Pangkat