## *ABSTRACT*

*PT. Lasema Maju Sentosa is a company which focus on consumer good distribution, pioneered and headed by Amanda Group was experienced in the field of distribution and promotional areas that have been shown to produced a product into the market leader. Based on the research which has been done by the author, this company experienced has a lot of problems in personnel management activities for the assessment of employees, attendance list, and promotions, where in the calculation of an employee attendance and assessment results still recording manually by using Microsoft Excel. Besided the lack of integration between ratings an employee attendance list and where to makes the decision making regarding the continuation all of the employees at PT. Lasema Maju Sentosa. An employee promotion and dismissal of employees. Therefore, the company need a system that may help the process of staffing which should be solved these problems.*

*This research methodology is using a descriptive approach methodology. And for its design method is using a structured approach to system development methods using by prototype techniques which one will be implemented in Java Programming Language with MySQL database.*

*Based on the findings of several issues on staffing system in PT. Lasema Maju Sentosa, the authors doing an analysis and interface design information system for the assessment of employees, attendance list, and promotions in PT. Lasema Maju Sentosa to overcome the problems that occured in this company and it is expected that the proposed information system can help companies that mainly to the HRD (Human Resources Development) so that the personnel management should be done more better.*



***Keywords: Java, MySQL, Analysis, Design, Systems, Information, Information Systems, Human Resources.***