

2.1.2	Punishment	Error! Bookmark not defined.
2.1.2.1	Definisi Punishment.....	Error! Bookmark not defined.
2.1.2.2	Jenis-jenis Punishment.....	Error! Bookmark not defined.
2.1.2.3	Faktor-faktor yang Mempengaruhi Punishment	Error! Bookmark not defined.
2.1.2.4	Indikator Punishment.....	Error! Bookmark not defined.
2.1.3.1	Definisi Motivasi Kerja	Error! Bookmark not defined.
2.1.3.2	Faktor-faktor yang Mempengaruhi Motivasi Kerja.....	Error! Bookmark not defined.
2.1.3.3	Indikator Motivasi Kerja.....	Error! Bookmark not defined.
2.2	Hasil Penelitian Terdahulu	Error! Bookmark not defined.
2.3	Kerangka Pemikiran	Error! Bookmark not defined.
2.3.1	Pengaruh Reward Terhadap Motivasi Kerja	Error! Bookmark not defined.
2.3.2	Pengaruh antara Punishment Terhadap Motivasi Kerja	Error! Bookmark not defined.
2.3.3	Pengaruh antara Reward dan Punishment Terhadap Motivasi Kerja	Error! Bookmark not defined.
2.4	Paradigma Penelitian	Error! Bookmark not defined.
2.5	Hipotesis	Error! Bookmark not defined.
BAB III METODOLOGI PENELITIAN		Error! Bookmark not defined.
3.1	Objek dan Metode Penelitian	Error! Bookmark not defined.
3.1.1	Objek Penelitian	Error! Bookmark not defined.
3.1.2	Metode Penelitian	Error! Bookmark not defined.
3.2	Desain Penelitian	Error! Bookmark not defined.
3.3	Operasional Variabel Penelitian	Error! Bookmark not defined.
3.4	Sumber dan Teknik Penentuan Data	Error! Bookmark not defined.
3.4.1	Teknik Penentuan Data.....	Error! Bookmark not defined.
3.4.2	Teknik Pengumpulan Data	Error! Bookmark not defined.
3.4.2.1	Pengujian Kualitas Alat Ukur Penelitian	Error! Bookmark not defined.

- 3.4.2.2 Uji Validitas**Error! Bookmark not defined.**
- 3.4.2.3 Uji Reliabilitas**Error! Bookmark not defined.**
- 3.4.2.4 Uji MSI (Data Ordinal ke Interval)...**Error! Bookmark not defined.**
- 3.4.3 Rancangan Analisis dan Pengujian Hipotesis **Error! Bookmark not defined.**
- 3.4.3.1 Rancangan Analisis.....**Error! Bookmark not defined.**
- 3.4.3.1.1 Analisis Deskriptif/Kualitatif**Error! Bookmark not defined.**
- 3.4.3.1.2 Analisis Verifikatif (kuantitatif)...**Error! Bookmark not defined.**
- 3.4.3.2 Pengujian Hipotesis**Error! Bookmark not defined.**

BAB IV**Error! Bookmark not defined.**

HASIL PENELITIAN DAN PEMBAHASAN**Error! Bookmark not defined.**

- 4.1 Gambaran Umum Perusahaan**Error! Bookmark not defined.**
- 4.1.1 Sejarah Singkat Perusahaan.....**Error! Bookmark not defined.**
- 4.1.2 Visi dan Misi**Error! Bookmark not defined.**
- 4.1.2.1 Visi.....**Error! Bookmark not defined.**
- 4.1.2.2 Misi**Error! Bookmark not defined.**
- 4.1.2.3 Tujuan**Error! Bookmark not defined.**
- 4.1.3 Struktur Organisasi**Error! Bookmark not defined.**
- 4.1.3.1 Uraian Tugas (*Job Description*)**Error! Bookmark not defined.**
- 4.1 Karakteristik Responden.....**Error! Bookmark not defined.**
- a) Karakteristik Guru Berdasarkan Jenis Kelamin .. **Error! Bookmark not defined.**
- b) Karakteristik Guru Berdasarkan Usia....**Error! Bookmark not defined.**
- c) Karakteristik Guru Berdasarkan Pendidikan Terakhir**Error! Bookmark not defined.**
- d) Karakteristik Guru Berdasarkan Lama Bekerja... **Error! Bookmark not defined.**
- 4.3 Analisis Deskriptif.....**Error! Bookmark not defined.**
- 4.3.1 Penghargaan (*Reward*).....**Error! Bookmark not defined.**
- 4.3.2 Hukuman (*Punishment*).....**Error! Bookmark not defined.**
- 4.3.3 Motivasi Kerja**Error! Bookmark not defined.**

4.4	Analisis Verifikatif	Error! Bookmark not defined.
4.4.1	Persamaan Regresi Linier Berganda.....	Error! Bookmark not defined.
4.4.2	Uji Asumsi Klasik	Error! Bookmark not defined.
4.4.2.1	Uji Normalitas.....	Error! Bookmark not defined.
4.4.2.2	Uji Multikolinieritas	Error! Bookmark not defined.
4.4.2.3	Uji Heteroskedastisitas	Error! Bookmark not defined.
4.4.3	Analisis Koefisien Korelasi	Error! Bookmark not defined.
A.	Analisis Koefisien Korelasi Parsial ..	Error! Bookmark not defined.
1.	Analisis Korelasi Parsial Penghargaan dengan Motivasi kerja	Error! Bookmark not defined.
		Bookmark not defined.
2.	Analisis Korelasi Parsial Hukuman dengan Motivasi kerja	Error! Bookmark not defined.
		Bookmark not defined.
B.	Analisis Koefisien Korelasi Simultan.....	Error! Bookmark not defined.
		defined.
4.4.4	Analisis Koefisien Determinasi	Error! Bookmark not defined.
1.	Analisis Koefisien Determinasi Parsial	Error! Bookmark not defined.
		defined.
2.	Analisis Koefisien Determinasi Simultan.....	Error! Bookmark not defined.
		defined.
4.5	Pengujian Hipotesis	Error! Bookmark not defined.
4.5.1	Pengujian Hipotesis Secara Parsial (Uji T)	Error! Bookmark not defined.
		defined.
4.5.2	Pengujian Hipotesis Secara Simultan (Uji F)	Error! Bookmark not defined.
		defined.
BAB V	Error! Bookmark not defined.
KESIMPULAN DAN SARAN	Error! Bookmark not defined.
5.1	Kesimpulan.....	Error! Bookmark not defined.
5.2	Saran	Error! Bookmark not defined.
DAFTAR PUSTAKA	Error! Bookmark not defined.

